



Title: Local Outreach Lead
Department: Mobilization
Reports To: Executive Director of Mobilization
Pay Status: Full Time / Salary / Exempt

General Summary and Objective: The Local Outreach Lead helps people live and love like Jesus by overseeing Crossroads Local Outreach strategies for the greater Kingdom transformation of Evansville's underserved neighborhoods through collaboration with Crossroads Leaders, Body, Local Partners and City/Community/Neighborhood Leaders.

Essential Functions:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Oversees Crossroads Local Outreach Strategy
- Prioritizes prayer for our Local Partners, as well as the greater restoration of the community and inviting others to join
- Works closely with Crossroads Missional Living Team & Staff and Community Volunteers, Community Pastors, and neighborhood leaders to develop needed strategies and mobilization of people
- Oversight of the Local Outreach Budget, including primary decision-making on current and potential workers and partnerships in cooperation with Executive Director and the Outreach Leadership Team
- Builds teams and volunteers to strategically engage in underserved neighborhoods alongside our local partners and other vision aligned community efforts
- Identifies and develops leaders who will confidently lead their respective teams to do strategic work and to multiply themselves
- Oversees Advocacy, Education and Mobilization with Local Partners and the community
- Oversees Agape Ministry and Agape Team consistent with best practices in benevolence and development

Additional Responsibilities:

- Champion the Crossroads Outreach Vision and Priorities
- Lead the Local Outreach Leadership Team
- Sit on the Outreach Leadership Team
- Administrative responsibilities needed for ministry oversight, which includes Budget management.
- Engage with Crossroads Unity & Reconciliation Team
- Discern and help catalyze "discipling communities" in our underserved areas who can prosper in their context, alongside our Community Partners and Discipleship Team.
- Works closely with Missional Living Team, Communications Team, and Creative Team for promotion and communication efforts.
- Occasionally assist in other areas of Outreach for special projects as assigned

- Participate in seminars and reading the experts to sharpen skills
- Assist in the overall greater vision of Crossroads
- Additional duties as assign

Requirements

- Fully committed follower of Jesus Christ
- Dependence on God, humility and model personal integrity
- Champion of vision, values and culture of Crossroads Christian Church
- Genuinely value people from a wide spectrum of socio-economic/ethnic backgrounds and help others to do the same
- Confident communicator, which includes teaching and public speaking
- Experience with Community Outreach and initiating disciple-making communities
- Displays collaborative spirit and ability to partner with other para-church organizations, churches and appropriate non-religious community related organizations
- Experience and aptitude for building, sustaining and leading teams
- Ability to Plan and manage details of various projects at the same time
- Bachelor's degree or equivalent

Work Environment

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones and photocopiers.

Physical Demands

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand, walk, use hands and fingers to handle or feel, and reach with hands and arms.

Position Type/Expected Hours of Work

This is a full-time, salaried, exempt position, which includes weekend and evening responsibilities as needed.

Travel

Local travel to community partner locations required. Domestic travel may be required for occasional conferences or training.

Revised: January 5, 2021

The statements listed are intended to describe the general nature and level of work being performed by employees, and are not to be construed as an exhaustive list of duties and requirements. This does not establish a contract for employment and is subject to change at the discretion of the employer.